



YOUTH INITIATIVE FOR HUMAN RIGHTS
NISMA E TË RINJVE PËR TË DREJTAT E NJERIUT
INICIJATIVA MLADIH ZA LJUDSKA PRAVA

TERMS OF REFERENCE

Expert of Pedagogy to prepare a transformational non-formal education program

Functional title: Expert in Peace Building and Education

Type of contract: Service Contract or Special Service Agreement – SSA Individual

Overall Objective of the Activity

The purpose of the Reconciliation and Conflict Transformation (RCT) Activity in Kosovo is to address current reconciliation needs between different ethnic groups in Kosovo on the individual, community, and institutional levels. This will be achieved through building personal and collective awareness on the need to transform understanding of others, prioritizing shared values and approaches, as well as transforming co-existence into shared future social cohesion of all people in the country.

Therefore, we are looking for an Expert of Peace Building and Education to prepare the transformational non-formal education program as an alternative material for peace education with young people and teachers within the existing formal education. The program will be aimed for secondary schools, non-formal education organizations, and other education institutions and practitioners in the civil society.

Purpose of the Assignment

Developing a non-formal education curriculum which aims to become an alternative material for Peace education with young people and teachers within the existing formal education as well as other practitioners in the civil society sector.

Duties and responsibilities

The expert needs to develop and design a curricula / education program which will fulfill the project objectives.

The main responsibilities of the expert are:

- Collaborate effectively with project staff to build interactive learning materials for new learning courses across the mentioned topics;
- Develop a program that will ensure entrenchment of inclusive, conflict- and coexistence-sensitive and confidence-building theories and practices;
- Ensure that the program will devise and deliver specific actions contributing to the reconciliation process;
- Ensure that the program will help Albanian and Serb communities to build clearer mutual understanding and reach a conciliatory tone regarding past conflicting experience and violence;
- Design and develop outstanding course content and classroom exercises for teacher or trainer presentation according to detailed project plans, including lessons, quizzes courses, and process-oriented learning paths;

- Efficiently translate the concept of Inter-Cultural, Social Entrepreneurship, and Climate Change Adaptation into effective learning materials with the aim of peacebuilding;
- Translate learning objectives into effective learning materials designed for novice learners and use innovative pedagogical methods to break down the concepts into effective exercises;
- Facilitate requirements gathering meetings with curriculum stakeholders to define the appropriate learning objectives, modalities and expectations;
- Ensure learning and performance objectives are tailored to the audience (15+ years old) and that the training materials meet performance objectives;
- Scopes projects and estimates time required accurately;
- Consistently meets deadlines and communicates promptly when obstacles arise;
- Identify optimizations for ongoing content development processes and documentation to ensure high quality content is delivered in the most effective and efficient manner possible;
- Ensure mainstreaming of Gender Equality and Social Inclusion in the developed program;
- Review and research of relevant literature and dialogue and consultations with provincial and local government representatives, civil servants and associations;
- Ensure that the curricula and training manuals/modules developed are fully in compliance with national standards.

Competencies:

- University Degree in Education, Social Sciences or another relevant field;
- 2+ years of experience in training or curriculum management;
- Experience in designing engaging, interactive, and accessible content (online asynchronous, autonomous learning materials, and lesson plans) to meet learning objectives;
- Excellent written and verbal communication skills for the purpose of knowledge transfer and effectively explaining technical topics;
- Detailed understanding of all aspects of managing a curriculum development including instructional design, methodology, and creation, as well as skills assessments and operations.
- Multitasking and leadership skills with the ability to coordinate and prioritize efficiently;
- Prior instructor-led teaching or self-paced recording experience is a plus;
- A very good knowledge of the Kosovan educational context, its issues and opportunities;
- A professional background in the domain of curricula research and development;
- Very good analytical (conducting surveys and data analysis), synthesis, and report writing skills;
- Excellent knowledge of Albanian and English languages. Knowing Serbian language would be an advantage.

Evaluation and Selection Process

The selected contractor will be responsible for designing and executing all the activities described in this TOR in collaboration with the project team. The selection process for the expert will be based on the set of criteria developed by YIHR KS Evaluation Committee to evaluate the proposals.

Application instructions:

All interested parties should submit the below mentioned documents latest by July 16, 2021 at apply@yihr.org:

- CV;
- Cover letter;
- Financial Proposal;
- Accompanying documents of previous work providing expertise.

